

Risk & Policy Analysts Ltd Prospectus

1.1 Overview

Risk & Policy Analysts Limited is an independent Employee Owned economic and environmental consultancy. Since its formation in 1990, RPA has completed more than 1,000 projects covering a wide range of sectors. RPA's work is centred around systematic analysis in such areas as policy and project appraisal, regulatory and business impact assessment, cost-benefit analysis, and environmental and health economics. Much of RPA's work is for the UK Government (National / local) and European Commission, and focuses on analysing the current or potential economic, environmental and social impacts of policies, including failure to adhere to policies and comply with legislation. RPA has worked on a wide range of studies assessing the impacts of existing and proposed legislation/policies changes on different sectors including consumers, SMEs, construction and occupational health and safety.

RPA is experienced in a number of areas, including:

- Undertaking impact assessments, evaluations and Fitness Checks;
- Regulatory and policy evaluation;
- Market economics, competition and finance;
- Environmental economics and ecosystems services;
- Human health economics;
- Human health hazard, risk and safety assessments;
- Environmental hazard and risk assessments;
- Resource efficiency and circular economy;
- Extensive stakeholder consultation/engagement;
- Supply chain mapping;
- Identifying potential technological and non-technological measures for achieving policy objectives; and
- Socio-economic analysis.

1.2 Core team members

Meg Postle

Meg Postle is a Director at RPA and has a BSC in Natural Resource Economics and a MSc in Environmental Economics. Since 1985, Ms. Postle has been working as an environmental consultant specialising in economic and policy related studies, in the UK and overseas, with over 20 years' experience in the development of benefits transfer based methodologies for application in a UK context. This has included desk-top value transfer methodologies for the EA (and NRA) covering: water quality, water resources, recreation, boating, blue green algae, fisheries, bathing waters, flooding and port contexts. Meg has recently been appointed as a Water Specialist by the European Commission, to act as an economics expert for the BLUE2 project covering water aspects of EU policy.

Areas of Particular Expertise

- Economic valuation of environmental and human health effects
- Development of desk-based methodologies for options appraisal
- Economic and financial analysis of projects and programmes, including use of cost-benefit analysis, cost-effectiveness analysis and use of multi-criteria methods

- Preparation of Impact Assessments and Evaluations of changes in regulation / policy at UK and EU levels, with a focus on businesses and the environment
- Research into issues associated with uncertainty, risk assessment, risk management and risk communication as applied to environmental problems

Rocio Salado

Rocio Salado, a Technical Director at RPA, has degrees in Economics and Sustainability, and Environmental Policy. She is experienced in the development of methodologies and their application to the valuation of health, environmental and economic impacts. Since joining the company in 2001, Rocio has managed projects involving cost-benefit analysis and has conducted literature reviews and stakeholder consultation in order to prepare impact assessments and evaluations for a number of projects concerning climate change, chemical risk, sludge, electrical waste, as well as other projects in the field of environmental economics. She has collaborated in the production of a number of guidance documents on the use of socioeconomic analysis for policy appraisal and risk management. She has also assessed the impacts from different options in the context of economic instruments. Rocio's expertise also includes cross-sectoral policy evaluation.

Areas of Particular Expertise

- Environmental economics, including cost-effectiveness, cost-benefit analysis and analysis of scope for economic instruments to mitigate sources of pollution.
- Environmental policy, analysis of current practices for environmental protection and economic and social implications of policy implementation (impact assessments).
- Development of methodologies to assist with the assessment and evaluation of impacts on recreation and tourism (including training)
- Research and data gathering through literature reviews, Internet, and direct discussions with those involved with the subject area.

Eliza Kritikos

Eliza Kritikos, a Technical Director at RPA, has degrees in Sociology and European Integration and Development. Throughout her +15 years' professional career, she has worked on a wide range of assignments covering multiple countries, methodologies and policy areas. She is experienced in: providing support in programme and policy implementation to key public sector stakeholders, developing methodological tools for studies, evaluation and impact assessment. Eliza has managed multi-disciplinary and large teams and has worked on projects that included developing intervention logics, evaluation and analytical frameworks and questionnaires; setting-up stakeholder consultation strategies and implementing these; developing the content for and facilitating the exchange of good practices and knowledge during peer reviews, conferences and seminars.

Areas of particular expertise:

- Active labour market policies, including understanding and assessing the effectiveness of labour market integration policies/approaches, especially for disadvantaged groups
- Comparative analysis of effects and impact of programmes, policies and legislation across various institutional contexts, EU, national, regional and local levels and on various stakeholder groups in the areas of employment and social inclusion, home affairs (including security) and migration, justice and consumer policy and education and training.
- Development of research tools for primary and secondary data gathering exercises and analysis.

Sophie Upson

Sophie Upson is a Principal Consultant with a BA (Hons) in Geography and an MSc in Climate Change. Sophie has provided research and analytical input to a range of studies. Her work primarily centres on the application of methodologies (e.g. socio-economic analysis) and tools (e.g. Standard Cost Model) to assess the environmental, social and economic impacts of policy measures and she has contributed to a number of impact assessments, fitness checks and evaluations. Sophie is experienced in undertaking literature reviews and the analysis of quantitative and qualitative data.

Areas of Particular Expertise

- Applying evaluation and impact assessment tools for the appraisal of legislation, policies and programmes
- Undertaking and coordinating consultation (by means of surveys, interviews, workshops, etc.)
- Undertaking desk-based research (e.g. through literature review, internet searches)
- Collating, analysing and interpreting quantitative and qualitative data
- Wide range of skills and knowledge in the fields of environmental and social science

Sophie Garrett

Sophie Garrett is a Senior Consultant with a BSc in Electronical & Electronic Engineering and a MSc in Knowledge Discovery & Data Mining. She is a versatile project manager, analyst, data scientist, with broad marketing, IT and technical abilities acquired in consultancy, defence, engineering, transport, construction and collaborative consumption (sharing). Several voluntary positions: member of the Waveney Valley Local Action Group distributing LEADER funding for rural development from the European Agricultural Fund for Rural Development (EAFRD); and trustee of bact, a community transport provider.

Areas of Particular Expertise

- Providing research and analytical input for the impact assessment of policies
- Application of methodologies and evaluation tools to evaluate the environmental, social and economic impacts of various policy measures
- Research and data gathering through literature reviews, internet searches, consultation and stakeholder engagement
- Data processing and analysis using Excel, SPSS, SQL and R
- Wide ranging experience across many technical sectors and in several voluntary positions

Hannah Collins

Hannah Collins is a Senior Consultant with a BA in French and Russian and an MA in Literary Translation. Since joining RPA, Hannah has worked on supply chain mapping of various hazardous substances used in the aerospace sector to assist in pre-authorisation activities in accordance with REACH. She has also compiled information for the purposes of socio-economic analysis and analysis of alternatives as part of applications for authorisation under REACH. This work has involved in-depth literature searches, as well as consultation – via telephone, email, face-to-face meetings and online surveys – with key stakeholders within a variety of industries.

Areas of Particular Expertise

- Extensive quantitative and qualitative data collection through literature reviews, telephone interviews and online questionnaires, particularly for the purposes of REACH Authorisation and supply chain mapping
- The writing of concise, in-depth reports on a wide range of complex subjects; in particular the evaluation of outcomes resulting from a change in national or EU legislation and the impact of these outcomes on businesses and individuals
- Creating tailored surveys and disseminating them via online programmes; this includes using language that is sensitive and appropriate to the stakeholder's circumstances
- Conducting in-depth literature reviews of complex subjects
- Compiling and managing complex spreadsheets consisting of data collected from a variety of sources. This includes effective use of excel templates.

Liam Wakefield

Liam Wakefield is a Consultant with a BA (Hons) in International Relations and Modern History. Liam assists the policy team with conducting research into a range of topics and providing analytical input to studies. His work includes literature reviews and the assessment of data to help identify inconsistencies or data gaps which must be addressed.

Areas of Particular Expertise

- Impact evaluation and analysis, including preliminary impact planning
- Qualitative analysis (interview, conversation, survey, case study)
- Application of methodologies and evaluation tools to evaluate the environmental, social and economic impacts of various policy measures
- Policy analysis and review
- Research and data gathering through literature reviews, internet searches and consultation
- Stakeholder engagement

Sam Webb

Sam Webb is a Researcher with a BA (Hons) in History and Politics and an MA in International Relations. Sam assists the policy team with research and analysis in environmental, social, economic and policy studies. He primarily assists with qualitative analysis, policy analysis, assessment of impacts, providing advisory capacity in impact/survey modelling and assessment, desk-based impact evaluation.

Areas of Particular Expertise

- Impact evaluation and analysis, including preliminary impact planning and case study modelling
- Qualitative analysis (interview, conversation, survey, case study)
- Linguistic data analysis (critical methods experience using QACDAS softwares. E.g. NVivo, MAXQDA)
- Quantitative analysis (experience in statistical programming using R)
- Policy analysis and review
- Creation of literature reviews
- Research design (specialising in designing and implementing qualitative/critical methods)
- Stakeholder engagement

1.3 Case study/work experience

Study title: *Monitoring the impact of EU Exit on Chemicals Businesses*

Following the outcome of the EU Referendum, negotiations are underway for the UK to exit the European Union, with the details of policy regimes post EU Exit still being defined, including the chemical regulatory regime.

In 2018, the UK Government (led by Defra) planned to procure two research projects: a baseline project (pre-EU Exit), and a follow-up project (post-EU Exit). It was anticipated that this research would:

- assess the impact of EU Exit on the operation of a broad range of enterprises engaged with the chemicals sector; and
- inform future strategy for implementation and communication of regulatory changes that are developed post EU Exit.

In December 2018, Risk & Policy Analysts Ltd together with Ramboll and PTJH Consulting were commissioned by Defra to carry out baseline research into the UK chemicals sector. The research objectives were:

- to provide detailed information about the business relationships and financial planning of a diverse range of UK chemicals companies before EU Exit, placing this in the context of wider supply chains; and
- to gather information on how these businesses had been planning for EU Exit and what challenges and opportunities they perceived.

Key findings:

- Companies were uncertain about what to do next;
- Registration potentially not viable for the full range of EU REACH registered substances;
- Challenges around UK registration;
- Concerns over potential tariffs;
- Potential for supply chain disruption;
- Effect on competitiveness;
- Opportunities for efficiency;
- Opportunities for gaining competitive or revenue advantage; and
- Potential for detrimental changes.